

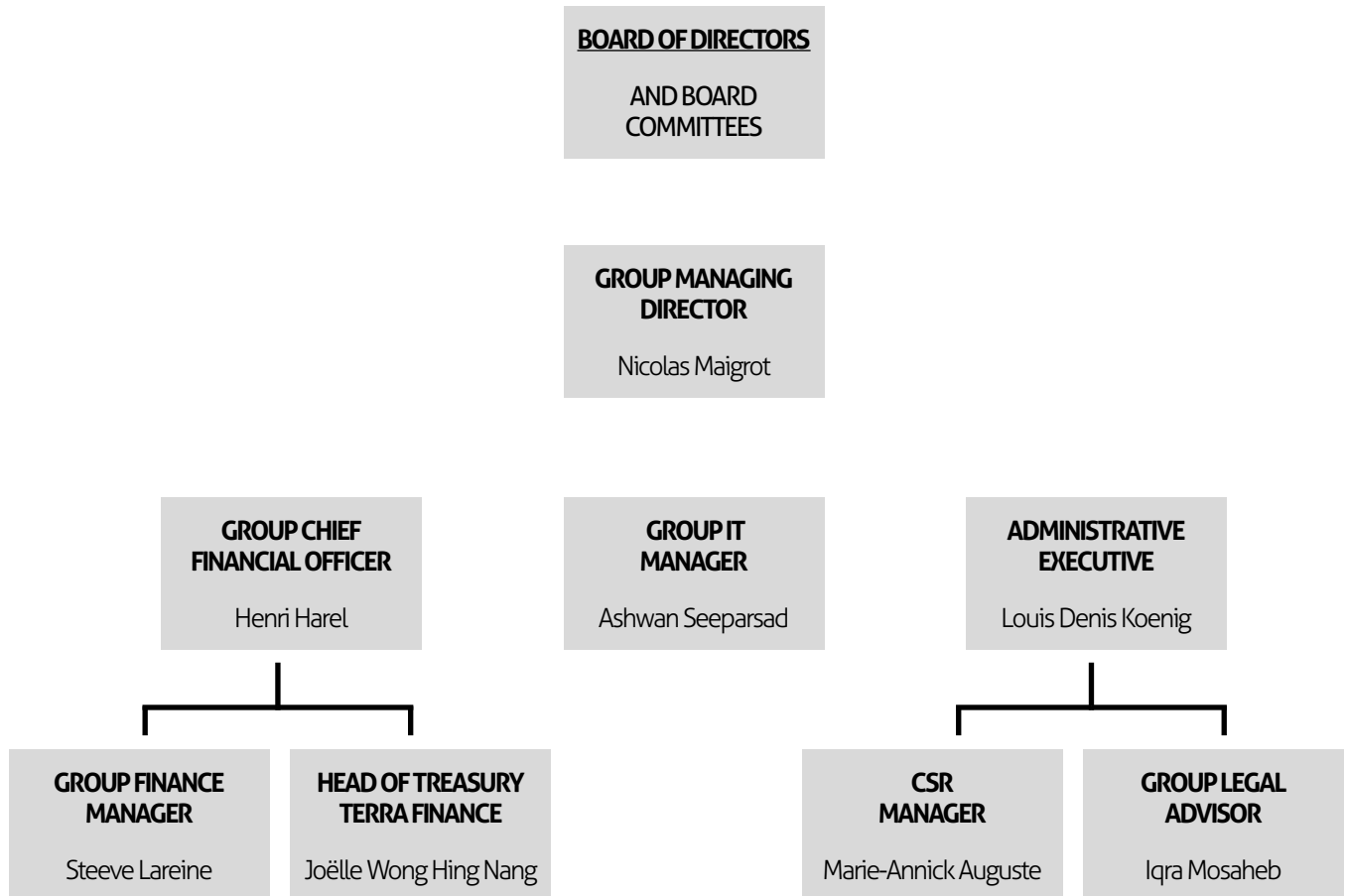
TERRA MAURICIA LTD

Corporate Structure and
Statement of Responsibilities

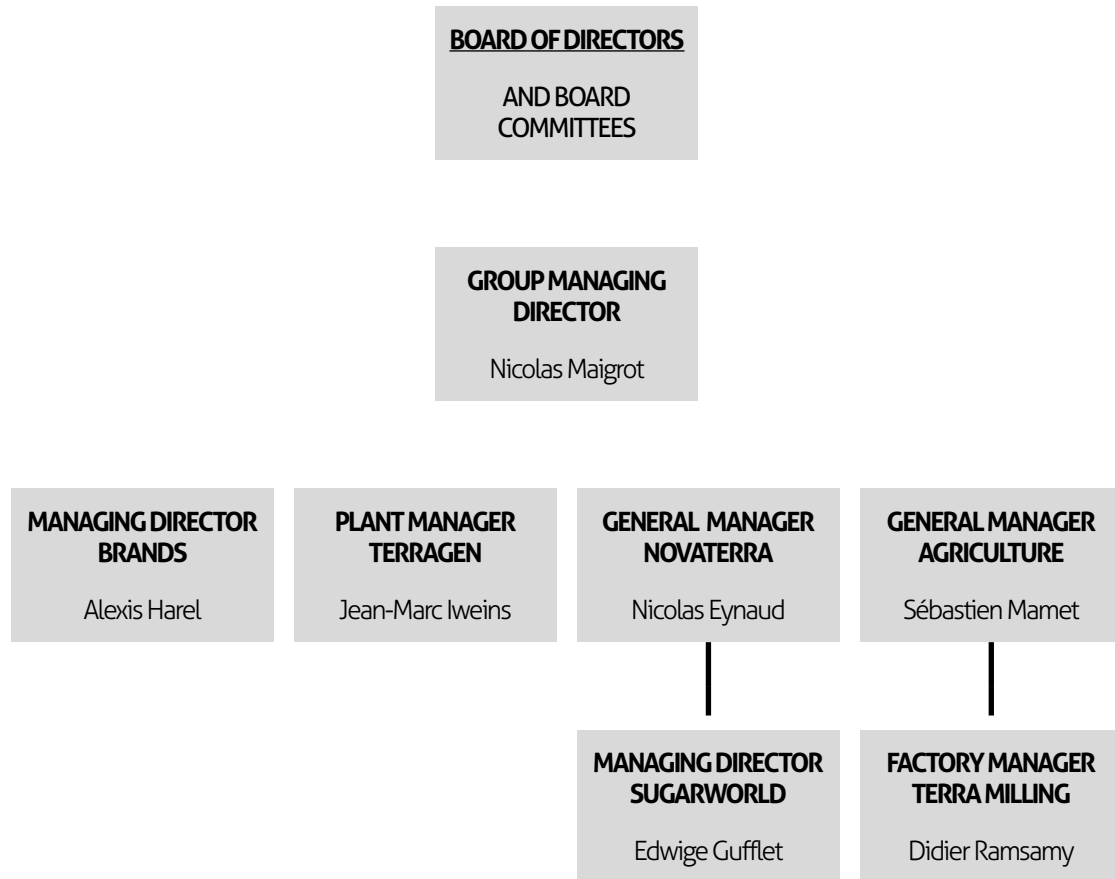
For the future. From 1838

terra

Corporate structure – Group functions reporting



Corporate structure – Cluster reporting



Statement of responsibilities

- The Board is responsible for approving, in collaboration with the Group Managing Director, on the Group's strategy as well as overseeing its implementation and supervising the general business of the Group as more fully described in the Board Charter.
- The Group Managing Director is responsible for providing leadership and direction to the Executive Team of the Group and to manage all business activities within established budgets and in alignment with agreed strategic objectives approved by the Board.
- The heads of Group functions are responsible, in their respective field of competencies, for achieving, in coordination with their teams, agreed objectives approved by the Group Managing Director, to whom they are accountable.
- The main responsibilities of the members of the Executive Team are to provide leadership and manage their respective clusters, within established budgets and in alignment with agreed strategic objectives approved by their respective Board of Directors and the Group Managing Director, to whom they report.

This document has been approved by the Board of directors of Terra Mauricia Ltd.

It is going to be monitored and reviewed every three years by the Board.

Last reviewed: 2023